



Lakewood Christian Schools

Position Focus: K-8 Vocal Music Teacher

A. Qualifications

1. Shall have accepted Jesus Christ as Lord and Savior, with a spiritual life that encompasses a growing relationship with Christ, showing integrity, graciousness, and dedication.
2. Shall be an active member of a Bible-based church, have a mature, godly spirit, a Christian testimony, and accept, without reservation, the Arbor Road Church/LCS Statement of Faith.
3. Shall be proficient in music instruction, vocal leadership, and elementary-to-middle school music pedagogy.
4. Shall be able to lead and develop choirs, direct musical performances, and collaborate with other music faculty.
5. Shall be CPR/AED Certified or willing to become so upon hire.
6. Shall have ACSI Certification or be willing to obtain it upon hire.
7. Shall have a Bachelor's Degree from a regionally accredited institution, preferably in the music field.
8. Shall have competency in music theory, vocal techniques, and classroom music methods, and be proficient or willing to learn instrument instruction for beginning-level programs (e.g., strings, percussion).
9. Shall be proficient in wind instruments to the extent that they could teach private lessons to elementary and middle school students if needed.

B. Purpose and Scope

- To provide engaging, Christ-centered **Music** instruction to Kindergarten through 8th-grade students, lead multiple school choirs, and develop additional programs that foster a love for music and worship while partnering with the school administration and Band Director to grow the overall music program.

C. Areas of Responsibility – Specific responsibilities include, but are not limited to:

1. Teach classroom music to K–8 students using curriculum, supplementary materials, performance opportunities, and interactive methods to enhance learning. Each elementary classroom receives at least one 40-minute session each week.
2. Lead and develop multiple choirs for different grade levels, including performance planning for chapel, school events, and community outreach.
3. Collaborate with the Band Director to create and oversee a beginning strings program and a student drumline.
4. Research and recommend other musical opportunities to expand the school's program (e.g., handbell choir, ukulele program, musical theater, composition workshops).



5. Coordinate and direct seasonal concerts, chapel music, and other school performances.
6. Regularly implement innovative teaching strategies to engage students of varied skill levels and encourage a growth mindset in music learning.
7. Take a proactive role in selecting repertoire, arranging music, and acquiring resources needed for instruction.
8. Work with the Band Director and administration to align music programming with the school's mission and vision.
9. Attend and participate in teacher meetings, evening programming, ACSI conventions, devotions, and other meetings as assigned.
10. Maintain proper classroom discipline and rehearsal etiquette, addressing issues proactively.
11. Complete all required paperwork, including grading, report cards, student forms, concert programs, student assessments, equipment inventories, and music library organization.
12. Promptly report repair or maintenance needs for instruments, sound systems, and classroom spaces.
13. Supervise in-school and extracurricular musical activities and events.
14. Be available to any parents or students who wish to have a conference after school.
15. Observe the Matthew 18 principle in conflict resolution.
16. Avoid a negative, critical spirit.
17. Other duties as assigned.

D. Relationships

- The K-8 Vocal Music Teacher reports directly to the appropriate principal(s), Head of School, and School Board, and is accountable to all LCS personnel, policies, and procedures set forth by the School Board. The K-8 Vocal Music Teacher works alongside the Band Director to collaborate for a cohesive music program experience.

E. Terms – Full-Time Academic School Year

F. Salary Range – \$52,098 - \$63,473

Additional Context & Considerations

We are seeking a Christ-centered educator who joyfully lives out the LCS Team Values of **Humility, Growth, Collaboration, Student Care, Excellence, and Community**. The ideal candidate is reflective, relational, and eager to grow as they invest deeply in students, and contribute meaningfully to a healthy, mission-aligned team's shared purpose in service of Christ and His Kingdom.

Applicants and interested parties should submit clarifying questions, resumes, and completed applications to Employment@LCSbears.org